

Pre November 2011 myHRinfo	November 2011 myHRinfo
Look and Feel	
Permanent sidebar menu for navigation	Drop down menus and breadcrumbs for easy navigation
Simple searching capabilities	More searching capabilities available
Self Service and Manager Self Service	
Emergency Contacts not included in personal information	Emergency Contacts included in personal information
United Way donations filled out manually on paper and processed manually in payroll	Donations are available to be filled out online and automatically updated to payroll
Bank deposit changes filled out manually on paper and processed manually in payroll	Bank Deposit changes can be made online and are processed automatically
All year end slips (T4/T4A/GRT) printed and mailed to employees	All year end slips available online through self service, for those who have consented
Pay advice print was not on one page	Pay advice is now on PDF and prints nicely
Pay advices did not include historical YTD totals	Self Service pay advices will include YTD totals
Managers could not view personal information of employees reporting to them	Managers can now view personal and emergency contact information of employees reporting to them
Managers request for reporting changes of employees completed on paper	Managers request for reporting changes online
Managers did not have the ability to delegate	Managers can delegate for job opening approvals, job offer approvals and reports to change requests
Recruitment	
Potential Applicants had to log into myHRinfo to look at available job openings	Potential Applicants can subscribe to RSS feeds for job openings (one feed for external positions and one feed for internal positions)
Simple Email sent for interview notification	Outlook Integration used to book interviews within Exchange Calendar
Job Offers done over the phone	Online Job Offers can be posted to the person's myHRinfo Careers page
Applicant had to be contacted for personal information	When an external Applicant accepts an online job offer, they can't save the acceptance until they enter their gender, date of birth and SIN
Two available options for screening applicants	Four available options for screening applicants, including pre-screening which determines if Applicant is eligible to apply to a specific job
Hiring managers view all application information online only (or print pieces individually)	Hiring Managers can print application packages
No Rich Text Formatting in job posting	Rich Text Formatting for job postings
Payroll	
Students manually hired so T4A slips can be created for them	Students automatically hired in the system to receive online T4A slips
Profiles	
Employees could only track courses registered through myHRinfo at UW	Employees can track Honours and Awards, Language Skills, Licences and Certifications, Memberships, Degrees, UW Committees, Other Committees in their profile
No employee profiles for recruitment profiles to integrate with	Integration of the recruitment and employee profiles
No functionality to collect information on employees to use for future of career planning, succession planning, job profiles, etc.	Future of profiles to be determined (possibly for career planning, succession plan, more with recruitment, job profiles, etc)
No manager access to their employees' degrees, skills, etc	Manager inquiry access to their employees' profile information