

Job Description

Job Title:	Registered Nurse
Department:	Health Services
Reports To:	Supervisor of Health Services
Jobs Reporting:	Registered Nurse
Salary Grade:	USG 9
Effective Date:	July 14, 2017

Primary Purpose

Caring for students is the primary reason Health Services is on Campus at the University of Waterloo. We strive to create partnerships with students in personal health, health education, work placements and committee representation.

Registered nurses are members of a multi-disciplinary team and provide primary health care to students on campus and clients of the Family Health Clinic in Campus Wellness. This includes clinical nursing, health education, counselling, crisis intervention as well as emergency care and ongoing medical treatment for staff and faculty of the university community.

Key Accountabilities

Quality Care Delivery

- Deliver high quality nursing care in a fast paced clinical setting in accordance with College of Nurses Standards.
- Assess each patient's state of physical or mental health, provides recommendations pursuant to the assessment and accurately documents information in a comprehensive, subjective manner reflecting observations, assessments, management plan and interventions.

Accountability

- Provides care in situations where a client's condition is complex and the outcomes of care are not predictable.
- Will also be performing Crisis intervention, Family Planning, Immunization Clinics, Alcohol Counselling, Nutrition advice, and Health Education
- Applies all confidentiality standards of nursing practice.

Priority Setting

- Independently identifies acuity level utilizing accepted triage practices.

Adaptability

- Registered nurses rotates between Student Services and Family Health Clinic and function within all roles within Health Services.
- Must change roles on a day by day basis with efficient flow of Health Services as a main priority. Candidates must be willing to work in Immunizations, Dispensary, Resource, Triage, and Family Health Clinic and as assessment nurse.

Required Qualifications

Education

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- RN graduate from a recognized School of Nursing and be a member in good standing with the College of Nurses of Ontario
- Candidates must possess current CPR or Basic Cardiac Life Support certification
- Have completed a recognized triage course or be willing to obtain one within one year of hire.
- Preference will be given to candidates that have a recognized patient assessment course

Experience

- Should have a minimum of 3 years providing patient care across the age continuum and dealing with the spectrum of health care issues
- Experience with principles of health promotion including immunizations, communicable diseases, sexual health and harm reduction measures.
- Experience in public health, emergency, urgent care or crisis intervention required
- Current experience using an electronic medical record is an asset

Knowledge/Skills/Abilities

- Candidates must have demonstrated history of good working relationships with colleagues, professional staff and the inter-professional team,
- Must have a highly developed ability to organize time and set priorities
- Candidates must be able to work independently with minimal supervision, work as part of a collaborative team and make clinical decisions with their professional domain
- Successful candidate must be willing and able to function in the role of resource nurse with training and mentorship

Nature and Scope

- **Contacts:** Intra and interdisciplinary team members including Wellness staff, AccessAbility, Health Care agencies including hospitals, community health care providers, Public Health, Campus Police and local law enforcement agencies
- **Level of Responsibility:** Responsible for clinical service provision under guidance and direction of physicians and utilizing Medical Directives signed by physicians and Medical Director. There are no direct reports to this position. Supervision may be required for student placements
- **Decision-Making Authority:** Will be required to provide health care to students of University of Waterloo, family members of the Campus Wellness Family Health Clinic and University of Waterloo staff.
- **Physical and Sensory Demands:** Low to moderate demands typical of Registered nurse in post-secondary setting
- **Working Environment:** Exposed to stress and pressure related to clinical responsibilities. Involves moderate risk resulting from unavoidable exposure to patients with emotional and potential aggressive behaviours or uncomfortable environmental conditions. Some evening shifts are required as part of this role.